



EXTERNAL ADVERTISEMENT

POSITION:	Pipe Fitting and Boiler making Supervisor
REFERENCE NO.:	DY26/07/05
JOB GRADE:	C5
LOCATION:	Dockyard, Simons Town, Cape Town

PURPOSE OF THE JOB

To plan, schedule and control incoming work to meet target dates, and allocate, supervise and accept work completed by subordinates for the fabrication, repair, maintenance and installation of piping including the maintenance, repair and overhauling of heat exchangers on the SA Navy vessels and to provide supervision in the Pipe Fitting and Boiler Making Workshop.

CRITICAL PERFORMANCE OBJECTIVES

- Organize workflow and assign work to personnel to ensure attainment of section's objectives in accordance to company policies, work procedures, work instructions, project schedules, work orders and employee capabilities.
- Supervise pipe fabrication, repair and installation activities and apply knowledge of various materials, hot work processes, cutting techniques, welding equipment and fabrication requirements.
- Set performance goals and deadlines in ways that comply with divisional plan, evaluate employee's performance, accountability and provide feedback for continued employee growth.
- Disciplines staff as and when required in accordance with company disciplinary procedures and institutes corrective action.
- Provide specialist advice on ship repair, construction, maintenance and installation to ensure work is carried out to the correct naval standards.
- Conduct risk assessment and ensure work is carried out in compliance to OHS Act and housekeeping requirements.
- Ensuring that the staff are utilized effectively and efficiently.
- Liaise with Section Manager on capacity problems and workshop clerk on administrative duties.
- Ensure that work is completed within the estimated time, to the correct applicable standards and that all documentation is completed to ensure client satisfaction.
- Provide technical input on specific equipment, control items, items of supply for budgetary and/or purchasing purposes.

- Provide technical input for configuration management and control by verifying and proposing technical documentation changes relating to systems and spares
- Undertaking of specified personnel administrative responsibilities to ensure an efficient and highly motivated workforce

QUALIFICATIONS

- National Technical Diploma/ National Diploma in mechanical engineering
- Trade Certificate Pipe Fitting or Boiler making (Red seal) or Pipe Fitter Category 5 would be an added advantage

EXPERIENCE

- Minimum 5 years post qualification technical experience in the pipe fitting or Boilermaking field.
- 2 Years Supervisory experience
- Added advantages:
 - Experience in Marine and military industrial environment.
 - Experience in the manufacturing and boat building field.

SPECIAL REQUIREMENTS:

- Gathering and analyzing information/data from various sources in order to determine the cause of a problems and proposing appropriate solutions.
- Literate in interpreting technical procedures and welding standards.
- Ability to read and interpret engineering drawings and welding symbols.

SPECIAL PROFICIENCY/SKILLS

- Knowledge of various materials, applicable codes, pipe fabrication and repair techniques, and equipment used in the pipe fitting and Boilermaking trade.
- Knowledge of the Occupational, Health and Safety Act.
- Basic knowledge of other supporting trades such shipwrights, welding and fitting.
- Skilled in the handling of personnel problems professionally.
- Ability to function as part of a team.
- Leadership abilities.
- Great attention to detail and organizational skills.
- Computer literate

The closing date for applications is **28 July 2026**. Late applications will not be considered.

To apply, send your application to careersdy@armscor.co.za.

NB: All applicants must indicate reference number of the position they are applying for in the subject heading.

Short-listed candidates will be subjected to reference checking, verification of personal data and security clearance as part of the selection process. In line with Armscor's commitment to compliance

with the Employment Equity Act, preference will be given to suitable candidates from designated groups. ***People with disabilities are encouraged to apply.***

Enquiries: Ms Zanele Masiza (021 787 3137)