

EXTERNAL ADVERTISEMENT

POSITION	SECTION MANAGER: SHE
REFERENCE NUMBER	DY26/04/05
JOB GRADE	D3
LOCATION	SIMONS TOWN, CAPE TOWN, WESTERN CAPE
CLOSING DATE	22 MAY 2026

ABOUT THE JOB

Manage safety, health and environmental systems and initiatives in order to ensure compliance with applicable legislations having an impact on the business and operational requirements.

QUALIFICATION

- B-Tech Safety Management or equivalent
- SAMTRAC Certificate
- SHE Legal Liability certificate

EXPERIENCE

- Minimum 7-9 years' post qualification experience in safety, health and environmental management system.
- Minimum 2 years' managerial experience.

CRITICAL PERFORMANCE AREAS

The incumbent will be responsible to perform the following functions but not limited to;

- Develop and implement safety, health and environmental management systems aligned with international and national standards (ISO 45001, ISO 14001, & OH&S act) to enable for a healthy, safe and legally compliant workplace.
- Provide direction and key inputs to the SHEQ auditing and compliance functions in terms of executing specific tasks.
- Monitor, against plans, the tasks executed by team members/sub-sections in terms of quality standards, time, cost effectiveness, technical and procedural correctness, and initiate corrective action where required.
- Manage attendance and leave, discipline staff in the Section and initiate corrective action where necessary.
- Measure staff performance utilising the prescribed performance evaluation system and initiate corrective action i.e., training and/or rewards, when justified.

- Engage with the Department of Labour, Department of Environmental affairs, Department of Public Works, Local authorities in order to facilitate compliance with legal and other requirements.
- Engage with Third Parties regarding the maintenance of the organization's certification status.
- Provide SHE technical input for SHE meetings to enable that the correct decisions are made.
- Develop and provide specialized in house SHE training programs.

KNOWLEDGE & FUNCTIONAL SKILLS:

- SHE Management system implementation
- SHE Legislative requirements
- OHS Act 85 of 1993
- Risk Management system and programs
- Computer literate in Microsoft office

To apply, send your Curriculum Vitae to careersdy@armscor.co.za

NB: All applicants must indicate reference number of the position they are applying for in the subject heading.

Short-listed candidates will be subjected to reference checking, verification of personal data and security clearance as part of the selection process. In line with Armscor's commitment to compliance with the Employment Equity Act, preference will be given to suitable candidates from designated groups. ***People with disabilities are encouraged to apply.***

The closing date for applications is **22 MAY 2026**. Late applications will not be considered.

Enquiries: Ms Rochelle Biegnaar (021 787 3187)