



2026 CALL FOR APPLICATIONS

ARMSCOR TALENT AND DEVELOPMENT PROGRAMME 24 MONTHS FIXED – TERM CONTRACT

Armcor is accepting applications for Graduates to register in the database for the Talent and Development Programme (TDP) with the following qualifications:

- **Dipl / BEng Mechanical / Mechatronics Engineering**
- **Dipl / BSc Eng. Electronics /Electrical Engineering**
- **Dipl / BSc Eng. Electrical Engineering**
- **BSc Geoinformatics / Geospatial**
- **Dipl / BSc Computer Science Information / AI / Software Engineering / Development**

PURPOSE OF THE PROGRAMME;

To provide educational activities that are designed to improve the job performance while exposure in the working environment that involves obtaining knowledge and skills set, that will assist graduates to equip themselves for the work environment.

EXPERIENCE

- No Experience Required.
- On the job training will be provided.

CERTIFIED SUPPORTING DOCUMENTS REQUIRED:

- Matric Certificate
- Academic Transcript or Graduation Letter
- ID Copy



CRITERIA OF APPLICANTS

- Only South African citizens will be considered.
- Applicants must be willing to relocate.
- Must not be older than 35 years of age.
- Must have a clear Criminal Record.
- A market related monthly stipend based on the level of qualification will be paid.

To apply, send your CV and supporting documents to TDP@armscor.co.za

NB: Short-listed graduates will be subjected to reference checking, verification of personal data and security clearance as part of the selection process. In line with Armscor's commitment to compliance with the Employment Equity Act, preference will be given to suitable candidates from designated groups. People with disabilities are encouraged to apply.

The closing date for applications is **28 February 2026**.

Applicants who have not received any feedback after the closing date, must consider their application unsuccessful.

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